



Where Are They Going?

Paul Clipper

If you live right on Route 119 in Richmond or Fitzwilliam, part of the rite of summer is the seemingly constant stream of motorcycles going by, especially on warm, sunny weekends. The procession starts in early June, about the time of Laconia's Bike Week, but this year the rumbling traffic was cut down hard by the unrelentingly wet weather we enjoyed in early summer. Still, as soon as the skies cleared in early July our two-wheeled visitors were back like migrating metal and plastic birds, an equal number flocking both east and west. More than once I've caught myself standing in the front yard, wondering "Where on earth are they all going? Or for that matter, where are they coming from?"

Migratory patterns of fair-weather cyclists is something not even charted in "Wikipedia," but late this summer I learned the interesting story of one "migrating pair" when they took one night of rest here on the ranch.

Actually, I had been following their journey's progress on the internet, somewhat daily, when I received a phone call from Quebec City, Canada. "Hi! We're here in Quebec, and we have to cut some of our trip short and get back to the city tomorrow. Can we stay at your house tonight? Great! Get vegetables, we're craving them; and chicken, we'll make shish kabobs! You just get the ingredients and the girls will do the cooking."

When there's food involved, I spring into action, and by the time they arrived I had the preparations for a suitable feast laid aside. Gregor and Judiaan, Gino and Lauren, all live in New York City and share a passion for motorcycle journeys. In this case they had started weeks ago, leaving from the city on two motorcycles, a KTM 950 and a BMW HP2, both machines known as "Adventure" bikes; and what an adventure they began. Scooting up the coast of New England, they made their way to Portland, Maine, and took the ferry to Nova Scotia. They rode across Nova Scotia to Sydney, then took the ferry to Newfoundland. Their route was west and

north through Newfoundland, then north into Labrador to the town of Cartwright and on a ferry to Goose Bay and the start of the infamous Trans Labrador Highway. Then they would travel the largely unpaved Trans Lab Highway to Labrador City and on down into Quebec.

The whole trip covered 18 days, 3660 miles on paved and unpaved roads, and 600 miles of necessary travel on ferries. A number of the nights were spent camping in some truly wild places. They have a nearly-daily travelogue posted on the Adventure Rider web site at www.advrider.com/forums/showthread.php?t=491784, with some excellent photos of the journey.

We spent the evening eating and trading stories, fantastic tales of life on the road in far northern Canada, the

people they've met along the way and of course the food. We enjoyed ourselves late into the evening, and in the morning everyone was slow to emerge out into the sunlight, and another one of the very few hot, hot days we had this summer. They were not in a hurry as they loaded up their machines for the final ride, down through western New England and back into the



city once again.

Before they left, I had to ask Gregor that age old question: Why did you do it? "Well," he replied, "Alaska was too far, and the Trans Lab Highway is the last big dirt road in the east that actually goes somewhere. Even while we were there, we saw the new construction, and within three years they'll have the Trans Lab paved from one end to the other. Once you pave a road it changes forever, and we wanted to see it before it was gone."

A pack of Harleys cruised by east to west as I took a picture of the group, and they soon joined the two-wheeled stream on 119. I'm willing to bet that most of the riders we see go past are only on their way to a roadside tavern fairly close by, or maybe just out for ice cream in a big loop to Walpole. But now I know that every now and then, there may be two-wheeled tall tales to be told, and stories of great adventures just started or finishing up. And it's all right out there on Route 119, rumbling past on a sunny day.

AdviCoach Local Business Coaches Receive Coach of the Year Award Marie Knowlton

Recently, Richmond residents and business owners Ann Connor and Michelle Connor, owners of AdviCoach, attended the 10th Annual Conference for Franchise Source Brands International (FSBI) in Phoenix, AZ, along with approximately 400 other coaches and franchisers within the FSBI family.

At that Conference, the Connor team received the prestigious Franchisee of the Year Award along with AdviCoach's Rising Star Award.



With over 40 years of combined management experience, AdviCoach's Ann and Michelle offer expertise in strategic planning, profit and loss management, budget planning, inventory control, marketing, product development, manufacturing, sales and customer service. They have been extensively trained under the AdviCoach system to manage the many threats that business owners face. Together with an AdviCoach toolkit loaded with proven Rapid Impact Strategies and E-Myth business education success tools, Ann and Michelle steer local busi-

nesses through turbulent times. Through a supportive and committed partnership with business owners, they work to assess business performance in critical areas, then provide strategies specifically designed to address gaps, overcome obstacles, and improve profit and productivity.

In today's New Career Economy®, small to mid-size business owners need to develop skills and knowledge in critical disciplines to help them achieve their goals. They work collaboratively with clients to provide customized education and strategic business solutions. Unlike traditional consultants that typically specialize in one particular field of industry, Ann and Michelle bring a wide variety of experience in a cross-section of industries through the 250+ network of coaches throughout North America.

Publisher note: Throughout the next few months look for Business Tips from Ann and Michelle in the Richmond Rooster. These are sure to be useful to the entrepreneur in all the Rooster readers.

Town Clerk's Office Dates to Remember Annette Tokunaga

November 11, 2008 CLOSED for Veteran's Day
Nov. 25 & 26, 2008 CLOSED for Thanksgiving Break

VEC Fast Fact Vicki Provost

WINE CORKS Put them in your compost bin. They're natural, so they're biodegradable. To recycle them into flooring and wall tiles send them to Wine Cork Recycling, 610 South Chamber Drive, Fredricktown, MO 63645. Plastic corks can't be composted or recycled.

Richmond Public Library Wendy O'Brien

Story Hours—New in November will be a book group for elementary aged children. We will be reading "Frindle" by Andrew Clements, and extra copies are available at the library for pick up. The discussion will be led by Wendy on Saturday, November 14 at 11:00 a.m. in the non-fiction room. Younger children can attend regular story hour also on November 14th at 11:00 a.m., focusing on

22nd ANNUAL ROUND ROBIN HOLIDAY SHOP TOUR



November 12, 13, 14, & 15
10:00 am ~ 5:00 pm each day

This November, five locally owned country shops invite you to experience what the holidays are really all about. Each shop on this year's holiday tour prides itself on a welcoming atmosphere, unique gifts, and an overall pleasant experience—complete with tempting refreshments and a free gift at each shop.

When you visit any of the participating shops, you'll receive a tour map and a ticket to be stamped by each shop along the tour. Tickets stamped by all five shops will be entered to win one of five custom holiday gift baskets brimming with gifts from one of the shops.

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"Thanksgiving," with Gwyn in the children's room. Snacks will be available!

Bake Sale and Gingerbread House Raffle—The Volunteers of the Richmond Library, coordinated by Elaine Moriarty, will be holding a bake sale at the Annual Holiday Fair sponsored by the Richmond Community United Methodist Church. It will take place at the Veterans' Hall, Sat., November 14, from 9:00 a.m. - 3:00 p.m. A gorgeous gingerbread creation by Deb Watson will be raffled off, along with a delicious "Baker's Basket." Come and support your library! Donations of baked goods are welcome. Please contact Elaine at 239-4031 or Wendy at 239-6164 for more information.

Volunteer Appreciation Tea—There will be a volunteer appreciation tea hosted by our Volunteer Coordinator, Elaine Moriarty, on Sunday, December 6 at 2:00 p.m. This is a chance to thank all of our wonderful volunteers for all of the hard work that they do. New this year, the tea will include a cookie exchange.

New Patron Computer Available—Along with wireless! We are pleased to announce that we have made a second computer available for patron use in the non-fiction room. In addition, the Library now has free WiFi! Currently, the wireless is available when the library is open. Let us know if you are interested in an expansion of hours that the wireless would be available.

We would also be interested in learning if there is an interest in the community for the library to join the NH Downloadable Audio Books Library Consortium. Current adult fiction, drama, historical fiction, humor, literature, mystery & thriller, romance, and science fiction and fantasy are available for download in MP3 or WMA formats. A high-speed internet access connection is required for downloads; however, now that the library has wireless high

speed internet available, this could be a viable option for the community. Let us know what you think—drop us an email at richmondpubliclibrar@ne.rr.com.

22nd Annual Round Robin Holiday Tour Jessica VanDerKern

Many of us lead busy lives and often try going to the "big box" stores to get all of our shopping done in one place, or we try shopping online to have exactly what we need shipped directly to our homes. Often, these experiences leave us dissatisfied in some way.

While Internet shopping and "big box" stores have their place in our daily lives, let us not overlook the small businesses located right down the street. Many of these stores pride themselves on providing an enjoyable shopping experience created in part by having unique items and personable employees who are actually excited to help patrons. These locally-owned and operated businesses employ our neighbors, donate to local organizations and events, and invest money back into the local economy. In addition, many of these small businesses enhance local main streets or provide a unique destination while on a leisurely drive down a quiet road.

Unfortunately, most of us are often in too much of a hurry to stop and explore, and we only notice a business after it has closed. Then we exclaim in dismay, "Oh! Where did that cute little shop go? I always wanted to go in there."

In an effort to promote local businesses, this November 12, 13, 14, and 15, five women business owners are sponsoring the 22nd annual Round Robin Holiday Tour to give holiday shoppers a chance to experience their stores. Harvest Thyme Herbs of

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Dublin, Homeward Designs Cottage Style of Rindge, The Vintage Rose Boutique & Botanicals of Jaffrey, and both Mary Ellen's and Webb Hill Farm of Fitzwilliam are all excited to be participating this year.

Shoppers may stop at any store location for a map and each store will offer refreshments along with a gift for everyone who is participating in the tour. Plus, at each stop, participants can enter to win one of five custom holiday-themed gift baskets.

The term "round robin" refers to a cross-country flight that starts at one location, travels to several other points of interest, and returns to the original airport. These businesses have set aside four days for this activity and will be open from 10:00 a.m. to 5:00 p.m. each day. Plus, the stores can be visited in any order and no one has to loop back to the beginning. Although, guests will certainly be warmly welcomed back anytime!

A "round-robin" is also a term used to describe a holiday get-together among friends and neighbors. These store owners love meeting their neighbors and making new friends. So, this holiday season, take a moment, slow down a little, and stop in to see what the little shop right around the corner has to offer.

Things from the School District Neil Moriarty and Jim Carnie


Note: My apologies to Jim for repeatedly misspelling his last name – there is no excuse for sloppy work! Neil

Correction MC2 —MC2 is going to be moved into the high school in FY 2010/2011. Nine students (seven for MRSD) are attending MC2 this year using the Wilcox building.

Budget Process for FY 2010/2011— FY 2010/2011 budget review started on October 10, 2009, with tons of last minute corrections to the documents provided. The detail administration's proposal was basically flat from FY 2009/2010; however, the school board had requested a budget "proposal*" 10 percent less than FY 2009/2010. The administration provided a brief budget description that comes close to the 10 percent budget reduction. Now the detail work begins by the board and budget committee—do we accept the administration's proposals or offer alternatives? **The administration is not proposing the 10% reduction budget.*

School Board and Budget Committee

Welcome to the Richmond Community Church



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Appointments—Ms Lisa Carpenter has been appointed by the Troy Selectmen to fill the Troy school board vacancy.

Ms Shari Tenofsky-Beteauri was appointed by the Roxbury Selectmen to fill the Roxbury vacancy. Gilsum still does not have a budget committee representative.

As always, if you have questions, comments or concerns, please call Jim at 239-4948, or Neil at 239- 4031.

Quotable Quote Terri O'Rorke

"Things don't turn up in this world unless somebody turns them up."

President James A. Garfield, son of Eliza Ballou Garfield

Holiday Fair Allison VanBrocklin

Saturday, November 14

9:00 a.m. – 3 p.m.

Richmond Veterans Hall

Route 32, Richmond, NH

A unique craft fair with local artisans offering a variety of hand-crafted gifts and confections. Luncheon served 11:00 a.m. to 1:00 p.m. Sponsored by the Richmond Community United Methodist Church.

For more information, call Allison at 239-4494.

Meadowood By Melanie Ellis

The Meadowood County Area Fire Department will be having a Meat Loaf Supper on November 14, 2009, at the Meadowood Assembly Hall on Bowkerville Road in Fitzwilliam, from 4:30 p.m. – 7 p.m. Tickets are \$9 for adults and \$5 for children under 12. Tickets are available at the door, or see a Meadowood firefighter for more details. We look forward to seeing everyone there.

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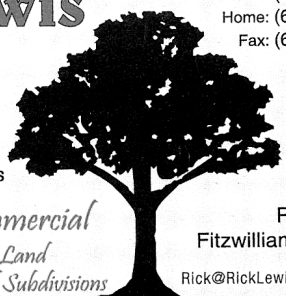

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Meadowood is a non-profit, privately-funded fire department which means we do not receive funding through taxation. The fire department is maintained by funds that we receive through grants, fund raisers and private donations from the community. We thank everyone for their continuing support. The members of the Meadowood County Area Fire Department wish everyone a Happy Thanksgiving.

Cold Weather Health: The TCM Way Aine deDanaan

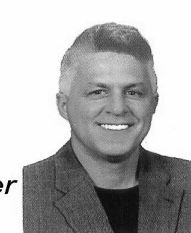
The weather is turning ever colder, the days continue to shorten, while cold and flu season is fast upon us! Despite interacting with people of varying degrees of health, it has been years since my last bout with a flu. Colds yes; but rarely enough to stop me from my regular activity for more than a couple of days. I owe this health to years of trusting and nurturing my body's natural immune system.

Several years ago, I began studies in Traditional and Five-Element Chinese Medicine. My studies, service to clients and personal life experience affirms my belief that Chinese Medicine holds keys to a more natural state of balance and health; I hope to share some of that wisdom with you here. In Chinese Medicine, we are eco-systems woven into the complex natural environment that surrounds us. The more we pay attention to how our own bodies respond to the natural environment and elements, the better luck we will have with staying healthy.




First, our external defenses communicate with the world around us, coming into contact with sources of health and illness. If our defenses (immune system) are healthy and appropriately strong, we will be best able to fight off disease before showing any signs of illness. However, we are not always at this optimal point of health; when this happens, we are likely to show signs of illness. This may man-

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ifest with headaches, fatigue, pain, or even the common cold. If our defenses are greatly weakened, then illness will move deeper into the system, such as with the flu, eventually impacting the organ system.

There are several techniques and strategies that can increase our chances of staying healthy during cold and flu season. The most simple of these are sufficient rest and appropriate exercise. If we look to the natural light of the season, our bodies know that this is a time to get more rest than we may have received in the summer months. Give yourself permission to slow down a little, rather than the more common routine of becoming busier for the holiday season. The necessary exercise may also look a bit different. Remember, our systems are already working a little harder to simply keep warm this time of year. Instead of running, try brisk walks or hikes. Yin building activities, such as yoga or qi gong are great, as well.

Other practices include dressing for the weather. Rather than short dresses, start thinking about slacks; if the weather is extremely cold, long-johns may be in order! To protect our lungs, we want to keep our necks warmer; keeping a scarf on, and/or close at hand, is invaluable until the weather starts to warm up again. A scarf will not only keep your neck warm, but you may also find it useful to wrap around your mouth periodically to help warm and filter the air you are breathing in.

Warm, cooked foods are also strongly recommended in Chinese Medicine, especially as the weather gets colder. This is a good time to start thinking about foods that will support the strength and health of the kidneys in the cold, dark days of winter. Dark foods, such as kidney beans, organ meats in limited quantities (especially if cholesterol is a concern), beets, and seaweed (try Kombu in a stew) are just a few great options.

May peace and health be upon you!


Is it a Bird? Is it a Plane? Russ Provost

Well, it is a bird. More specifically, it is an emu. When my friend Sean left a message at my house that he and his wife had spotted an emu crossing Route 119 near the Richmond/Fitzwilliam line, I was skeptical to say the least. Then a few days later another friend called and told me she spotted an emu at the corner of Tully Brook and Fay Martin Road. Next, there were spottings on Morgan Road and two on my road, Monument Road. That many people couldn't be

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6 About Town

wrong. A call to the police station confirmed that the emu escaped from Jaffery three months ago and has been on a walkabout through the area. So if you see a very large bird walking down your road, no, you aren't seeing things. It is an emu.

Pigs Change The Rules Nicolas Bosonetto

In George Orwell's satire *Animal Farm*, the pigs take control of a farm and govern based on rules written on the barn wall. As the pigs become corrupted with power, they start changing the rules to hide their hypocrisy. These pigs at least had the conscience to change the rules in the middle of the night so that no one would notice. In Richmond, they arbitrarily change the rules without any shame.

As you may recall, I'm fighting to keep the town from taking all my property rights away. Even though the Selectmen previously gave out at least eight building permits to three previous owners of my property, they now tell me I can never get a building permit again. The ZBA held a meeting and denied my appeal, claiming that replacing a mobile home with a house violated the master plan.

The ZBA met again on August 17 to finalize their decision and hold a final vote. They signed their decision and filed it the next day (August 18). I went to Town Hall to request a rehearing. I was given a packet entitled

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"Instructions to Applicant Appealing the [ZBA]" in which it clearly states "The motion [for rehearing] must be made within 30 days after the decision is filed and first becomes available for public inspection in the board's office..."

I followed those directions and filed within 30 days of both the date of the vote/decision and the date of the filing. The ZBA then told me I had not filed in time. When I showed them the instructions, they told me that their instructions were wrong, and that I should have known what the 'real' instructions were. They claimed the deadline was 30 days from the decision. When I pointed out the date on the decision, they told me the date on the decision was wrong, and that I should have known what the 'real' date was. They claimed the real date was when they voted. Well, the Aug. 17th meeting minutes clearly show they finalized the decision and voted at that time. Finally they just told me it was all my fault, and denied my rehearing anyway.

The moral of *Animal Farm* is that absolute power corrupts absolutely. In Richmond, the moral is that it only takes a small amount of power to corrupt small people.

Definitely Definitions

Terri O'Rorke

Recently I've read where the late John Lennon, a former Beatle, was referred to as a "demi-god." Now, while I'll admit to his incredible talent as a musician, songwriter and performer, I thought that was quite a stretch; so I decided to look the word up. Here it is, according to the American Heritage Dictionary of the English Language, 4th Edition:

Demi-god n1. Mythology a. a male being, often the offspring of a god and a mortal, who has some but not all of the powers of a god. b. an inferior deity; a minor god

c. a deified man 2. A person who is highly honored or revered.



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Two Crimes Series Feature Disturbing Doings Frank Behrens

TRAFFIK 20 years ago, a superior miniseries called "Traffik" came onto European television screens and caused quite a sensation. Now Acorn Media has made it available in a two-DVD boxed "Remastered 20th Anniversary Edition," and it is one of these MUST SEE films, as much as I hate that expression.

A representative of the British government, played by Bill Paterson, is sent to sign an anti-drug agreement with the Pakistani government about cracking down on the drug trade. Little by little, he learns how no one really wants to do anything about the problem except to increase it. The poor farmers are paid far more for their poppies than they would be for sugar cane, which is harder to grow and sells for much less. The police are under the control of the great drug lords, and even the local officials who want Britain to sign the agreement have no intention of really doing anything to annoy their paymasters.

Things are complicated by three subplots. In one, Paterson's own daughter turns out to be an addict. In another, a respectable and philanthropic German businessman is making most of his profits from Pakistani heroin. While he is on trial, his wife, played by Lindsay Duncan as a very active Lady MacBeth, arranges to have the chief prosecution witness taken care of and to resume trade with the top drug lord in Pakistan.

The third thread concerns an honest native poppy grower who slowly realizes that survival depends on joining those who can't be beaten and becomes the henchman of the drug lord. The final scene gives the message of the drama in no uncertain terms and should be shown even out of context every day on public television.

This could have all been played as melodrama, but the

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script and the skills of the director and cast make this a riveting six hours. Each of the six episodes runs 50 minutes, and the last one is also given in its 63-minute version, which was not shown on American television. The dialogue is in English, German and Urdu; and subtitles are given for all three. Grab this one right quick!

TRIAL & RETRIBUTION 3 The third set of the British crime series "Trial & Retribution" is now available in a boxed set of three DVDs from Acorn Media. Like the two before it, each of the three 137-minute episodes is engrossing enough to hold one's attention. However, also like the past shows, the camera delights in closing in on decayed corpses and those with the most nauseating wounds, all caused by some of the most revolting psychopaths writer Lynda la Plante can make up.

As a retired teacher who had his fill of obscene language from adolescents, I am quite tired of the four-letter expletives that abound in the scripts. But that probably makes me old-fashioned.

There is good chemistry between Victoria Smurfit and her boss played by David Hayman, although very often negative reactions take place; but it does show the tensions under which the police must work. The dialogue is clearly spoken and Acorn Media has supplied subtitles, always a good idea. Although the plots run at 137 minutes each, there is little padding.

If they would only cut out the horror-movie shots, this would be an above-average series.

Writers & Photographers Marie Knowlton

The Richmond Rooster is looking for contributions of articles, photographs, letters of opinion and special events. The Rooster is completely contributory, everything that appears in the Rooster is submitted by folks in or around town who have something to say. If you are on a Board or Committee please submit your minutes or special happenings. The Richmond Rooster depends on submissions. Please keep them coming.

Community Breakfast Jessica Patch

To Benefit Fitzwilliam District Nurses Association holiday baskets. Christ Lutheran Church in Troy will be having their monthly Community Breakfast on November 21st from 8-10 a.m. All proceeds raised will go to the FDNA's annual "Holiday

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The RPC Forum

Which Way to Where?

Kandace Mattson and Jean Tandy

Over two years ago some kids drove around Richmond, Swanzey, and other towns ripping off road signs. Swanzey police found the culprit(s) and retrieved most of the signs, valued at more than \$1000. Two years later when no further action had been taken, RPC members became involved in the issue of restoring Richmond's signs, understanding the importance of signs to a community.

Months after continuous attendance at Selectboard Monday meetings, the BOS acknowledged that it was the Road Agent's responsibility to report that signs were missing and their own responsibility to order replacements, yet they had opted to wait until the court case against the offending youth was resolved, when the signs held for evidence would be returned to the town. In the meantime, one town resident offered to buy road signs for his and surrounding roads. He was turned down.

Why be concerned about road signs? Why would RPC even care? Imagine waiting more than two hours for an ambulance driver to find his way to an emergency call on roads where no signs informed the way. It happened 15 years ago when I (Kim) twice needed an ambulance. Missing road signs created problems, causing the need for additional time to reach the hospital with no signs to direct the ambulance. Friends and neighbors made noble efforts to direct the ambulance by placing hand-painted directions against trees or mailboxes.

Jump forward to 2009. Emergency ambulance service had difficulty finding the homes of a heart attack victim and an accident victim, both living in Richmond, both on roads without road signs. And a school bus driver couldn't drop a child on Greenwoods Road, which had no road sign. Dispatch directions told her to look for the Town Forest

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sign, then rotted on the ground.

Winter set in. Increasingly concerned about danger to residents, the RPC pressed its case. The sign replacement issue appeared stalled, so we contacted Chief Wood of the Richmond police department and were informed that he had e-mailed his concerns about the missing signs to our Selectmen. He further informed us that it could be a year or more before Richmond would see her stolen signs, due to court backlogs.

In early spring 2009, almost three years after the theft, our Road Agent was finally compiling a list of the missing road signs. State officials, sympathetic to the town's plight, encouraged the RPC to work with town officials.

Still wishing to press the issue, in July, 2009, we began a "Tour of Richmond." We photographed all the blank spaces where road signs were missing, as well as other locations where bus stop, yield, speed limit and sharp curve signs were missing.

We delivered our inventory of missing signs to the Selectmen who agreed to order new road signs through the State of NH. Poles, brackets and other hardware were ordered on arrival of the signs in summer 2009. The final result of 13 months of continuous RPC pressure, and urging town officials to act, has brought visual order and safety back to our community. The RPC worked long and hard to carry through one of our missions, "to strengthen local governance through support and accountability."

Thank You, Richmond Community!

Janel Swanson

There are not enough words to express how grateful I am to all of the folks from Richmond who came out to support my sister and our family at the Run for Angella on Sunday, October 11th. It was wonderful to see our little Richmond community come together, truly wonderful. Thank you, thank you to all! It was a beautiful day. Never Give Up!

Clothing Drive!

Samantha Weaver

The Emerson PTCO and Girl Scout Troop #805 are teaming up again this year for our second annual Winter Clothing and Food Drive. We had great success last year and are hoping to do the same this year. How can you help? Bring any new or gently used coats, hats, mittens and boots, or non-perishable food, to one of our conveniently located drop off boxes starting October 28th through November 6th. Drop off locations: Emerson School – at both entrances, Fitzwilliam Town Library, and Mr. Mike's – Junction of Routes 119 and 12 in Fitzwilliam. These items will be donated to local churches and town halls in our community.

I Publish

Marie Knowlton

The Richmond Rooster has a long history of trying to educate the town on what is going on and what residents are interested in. It is important to me to publish as much material as possible to create a good publication with a variety of topics.

Every article that appears in the Rooster is about Richmond or has some connection to it. The articles are printed because someone took the time to write and had the courage to submit. Through the years I have been complimented and condemned. I am responsible for going after the articles and for printing them.

In its own way the Richmond Rooster is creating a piece of Richmond history. All the thoughts that people share in the Rooster will be available for many years and will give a sense of what was going on at the turn of the century.

The last few years have been tumultuous for the Rooster, I have been both attacked and thanked. It is impossible to please everyone and I don't even try.

Readers may have noticed that I welcome controversy. For me, it wakens people to their own identity and forces them to step up or succumb. It is not my intent to force any opinion on the residents of Richmond. My intent is to share information and to communicate the temperature of the

town at any given moment.

As I look over the last 20 years I am amazed at the incredible articles that have graced these pages and the great community that we live in. For that I thank you all.

Entrepreneurial Tip of the Month

Courtesy of AdviCoach

Assess the strength of your business in relation to the top five business dangers.

Successful business owners recognize the critical importance of ongoing and consistent reviews of their business. Business growth or failure does not occur in a vacuum. If you, the business owner, conduct a review of your current business status in relation to these five critical areas - you'll be able to quickly identify your company's strengths and weaknesses within each area. In this issue - we will summarize the Top Five Business Dangers. In subsequent issues of this e-newsletter - we will address each topic in greater detail.

Know The Top Five Business Dangers

These five critical areas represent the lifeblood of your company. Managed properly - the collective areas will propel your company towards success. In turn, ignoring just one area will significantly and negatively impact your company's growth and profitability.

- (1) Business Planning
- (2) Sales and Marketing
- (3) Financial Management
- (4) Human Capital
- (5) Communications

Business Planning or the Lack Thereof

The single most critical component here is the business plan. It outlines your goals and identifies how you are going to achieve those goals and what is required to do so. More than 60% of business owners don't have an executable plan.

Sales & Marketing

These are the two activities that directly generate revenue for your business. A recent study from San

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Francisco State University concludes that underperforming sales associates bring in 50% less revenue than average performers.

Financial Management

Both the SBA & D&B, in their extensive work with entrepreneurs, noted that many do not have financial management expertise. A recent D&B report noted that lack of managerial experience leading to business failure related directly to problems in three areas which are usually controlled and managed primarily through the use of accounting data. These are operating expenses, receivables, and inventories.

Human Capital

Finding and retaining key employees is directly linked to your bottom line via increased productivity and client retention. Likewise - improper hiring or high turnover negatively impacts your bottom line and your client relationships.

Leadership & Communications

A sure sign of an unproductive business is when the chain of command becomes managers instead of producers - leading to poor communications and stagnant productivity. More than 80% of current business owners are unaware of the leadership skills and responsibilities required to prevent this stagnation.

Ann Connor & Michelle Connor are the Franchisee owners of AdvCoach and received the 2009 Franchisee of the Year Award. Ann & Michelle are business coaches and work with small to medium size companies on the issues and obstacles that stop a company from moving forward.

Planning Board Secretary Needed

Kim Mattson

The Town of Richmond Planning Board are in need of a part time, evening recording secretary. If you're interested in this volunteer position, please call 239-8483 and leave your name, phone number and address.

And Now For the Rest of the Story

Russ Provost

"I was shocked at your unloving portrait of our loving faith...I was stunned to have my religious faith termed 'evil'". These are the words of Rev. Sarah Clark, a retired Unitarian Universalist minister after she read an article on Hosea Ballou written by Eleonore Villarubia. The full arti-

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cle can be found on the Saint Benedict Center website, catholicism.org/.

Prior to the full text of the article there is an "Editor's Introduction" and a "Disclaimer." I found both to be very telling.

The disclaimer begins as follows. "This article (by E. Villarubia) is not the life of a saint. It is a brief look at a man who produced a false religion. His particular false religion was one of the many varieties of aberrant Christianity know as Protestantism."

Even more interesting is the "Editor's Introduction" to E. Villarubia's article. In part, it states "The following piece is about a hometown boy of ours, one from Richmond NH, where this journal is published...First of all, it is a case study in how false sects come about: sinful men, more or less influenced by the spirit of the day...Secondly, this story teaches us a lesson about heresiarchs, i.e., founders of heretical sects...All the same, the religion he (Hosea Ballou) spun out was evil--pure and simple..."

Strange how this information was left out of the piece written in last month's Rooster by the very same author. It saddens me to know that many of us in town have been accused of religious persecution or anti-religion or bigotry when, in fact, it surely seems like it is the pot calling the kettle black.

And, to my friends who are members of the UU community, I love you guys!

Thanksgiving Pie Sale

Jenn Marques

Sunday, November 23, 2009, from 10 a.m. to 2 p.m. at the Richmond Fire Department, located on Rt. 119 in Richmond. Pie donations welcome and may be delivered to the Fire Department on Saturday, November 22, from 1:00 to 4:00 p.m. or on Sunday from 8:00 to 10:00 a.m. To make arrangements for pie pick ups, call 603-239-8772.

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Definitely Definitions

Terri O'Rorke

EGOIST n.

1. One devoted to one's own interests and advancement; an egocentric person 2. An egotist 3. An adherent of egoism. Taken from the American Heritage Dictionary of the English Language 4th Edition

Selectmen's Meeting Minutes

Date: 14 September 2009. Attending: JC Boudreau, Sean McElhiney, Wes Vaughan.

Read mail and signed checks. Sandy Perry, ZBA chair, was in to discuss ZBA issues and a request for a rehearing.

Doug Crouteau came in with a couple of occupancy permits. JC will be training the new Zoning Compliance Officer while reviewing these two properties. Gerry Romano was in to discuss his property, map

201 lot 048, with the Selectmen and to acquire a building permit. Terri O'Rorke and Kim Mattson came in to see where the Zoning Compliance Officer position stands. The Board informed them that one had been hired and is in the training process. They also commented on how great the new road signs look. The Board opened and reviewed two proposals for painting the north and east sides of the Town Hall. JC made a motion to accept the bid by W.R. Painting. Sean seconded. All were in favor and the motion passed. Janel will be contacting the painter for a tentative schedule. Kathy McWhirk was in to submit a request to rescind a building permit on map 409 lot 068 from October of 2008. The Board decided not to rescind the building permit. The Board emailed the road agent, requesting that he schedule a contractor to begin the fall grading. They also asked Dana to revisit the culvert near the St. Pierre driveway on Fay Martin Road to come up with a proposal. There being no other business, we adjourned at 9:45 p.m.

Date: 21 September 2009. Attending: JC Boudreau, Sean McElhiney, Wes Vaughan.

Read mail and signed checks. Steve Boscarino was in to discuss map/lot 409-100 with the Selectmen. Annette Tokunaga, Town Clerk, Samantha Weaver, Treasurer, and Steve Boscarino, Tax Collector, came in for the scheduled

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M-S 9-9, SUN 11-5, 673-1738

retention meeting with the Selectmen. Selectman JC Boudreau trained James Shultz, the new Zoning Compliance Officer, while issuing two Occupancy Permits for Map/Lot 405-084-03, Building Permit # 2009-008 and Map/Lot 405-04, Building Permit # 2009-008 on 15 Sep 2009. Sandy Perry was in regarding Historical Society business, to get information on the Town Pound property.

Mark Beauregard came in to discuss a health safety inspection issue with the Selectmen. The Board advised him to contact the State to assist him with this matter. Gerry St. Pierre came in to get a building permit for his shed, per discussion with Selectman JC. Terri O'Rorke, Rescue Squad Captain, phoned in to report on road signs, as

requested by the Selectmen, and noted that two signs are missing, Old County Road and Tully Brook Road. Intents to Cut were signed for Map 412 Lots 004 and 004-1 and Map 402 Lot 002. There being no other business to come

before the Board, we adjourned at 9:00 p.m.

Date: 28 September 2009. Attending: JC Boudreau, Sean McElhiney, Wes Vaughan.

Read mail and signed checks. Peter Majoy, chair of the Master Plan Committee, came in to invite one of the Selectmen to attend the meeting on the 1st of October 2009 at the Veteran's Hall. JC is going to attend and represent the Board. Annette Tokunaga, Safety Committee Secretary, was in to go over issues from the safety inspection of town buildings by Inspector Napoli from the State, last Wednesday. Sean will send a letter to Inspector Napoli. Dick Drew came in to talk to Selectmen regarding the Pratt subdivision on Map 405 lots 086 and 104. Gerry St. Pierre came in to go over his building permit for a shed with the Selectmen, map 412 lot 022. The Selectmen signed permit #2009-015.

Pamela Goodell was in with a final report for the attic clean-up project. Chris Goodnow came in to discuss a potential Intent to Cut with the Selectmen. He had questions about the bridge crossing and weight limits. The Board discussed capital improvements for the 5-year Master Plan. There being no other business to come before the Board, we adjourned at 9:40 p.m.



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Town Business Hours

Board of Selectmen: J.C. Boudreau,
Sean McElhiney, Wesley Vaughn
■ Mon. 7:00 —7:30 p.m. Town Departments
■ Mon. 7:30 —? p.m. Public Concerns

Town Secretary: Beverly Hart
■ Mon. 6 p.m. —9 p.m.
■ Wed. 8 a.m. — 12 noon, 1:00 p.m.- 5p.m.
■ Fri. 8 a.m. —12 noon, 1:00 p.m.— 4p.m.

Town Clerk: Annette Tokunaga
Deputy: Pamela Goodell
■ Mon. 9 a.m. —Noon, 1 —4 p.m., 6 —8 p.m.
■ Wed. 9 a.m. —Noon, 1 —4 p.m.
■ Tues. & Thurs. 9 a.m. —Noon

Tax Collector: Steve Boscarino
■ Mon. 7 p.m. —8 p.m.
■ Wed. 2 p.m. —4 p.m.

Planning Board: Richard Drew, Chairperson
■ Meetings held at Civil Defense Building
1st & 3rd Tues of the Month —7:30 p.m.

Transfer Station & Recycling Facility
■ Tues. 8 a.m. —4 p.m.
■ Thurs. 8 a.m. —7 p.m.
■ Sat. 8 a.m. —5 p.m.

Town Library: Wendy O'Brien, Librarian
■ Tues. 4:30 p.m. —8 p.m.
■ Wed. 9:00 a.m. —12 p.m.
■ Thurs. 4:30 —7 p.m.
■ Sat. 10 a.m. —2 p.m.

Fire Warden: Ed Atkins
EMERGENCY: POLICE/FIRE/RESCUE ■ 9-1-1
■ Selectmen —239-4232
■ Town Clerk —239-6202
■ Tax Collector —239-6106

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■ Design/Production: Paul Clipper
■ Proofreaders: Doug & Kathleen Bersaw, Jean Tandy, Bob Weekes
■ Advertising Managers: Vicki Provost
■ Treasurer: Janel Swanson
■ Distribution: Melissa Herman; Denise Crowl
■ Contributors: Frank Behrens, Bob Weekes, Terri O'Rorke, Marie Knowlton, Russ Provost, Neil Moriarty, Elaine Moriarty, Wendy O'Brien, Melanie Ellis

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